



**TOWN OF SPIDER LAKE, SAWYER COUNTY
UNION NEGOTIATION MEETING 11-9-2004 3:00 P.M.**

The Town of Spider Lake Town Board meeting with the Union Representative and Road workers at 3:00 P.M. on November 9, 2004 was called to order by Chairman Krause. Present was Krause, Promersberger, Brandt, King, Clerk Guyer, Diem, Mc Cracken and Union Representative Dan Westlund Jr.

Purpose of the meeting was to consider their Union contracts for 2005 & 2006 requests. Overman arrived at the meeting.

After discussion on the proposed requests the Board agreed on the following:

Article 8 – Vacations A. Vacation Benefit: Add 1 day per year after seven (7) years up to a maximum of 20 working days. Unanimous

Article 15 – Retirement 1/1/05 \$.30 per hour increase and 1/1/06 \$.30 per hour increase. Unanimous

Article 16 – Insurance The Board will check out private insurance with the same benefits as the present insurance has. If cheaper insurance is found, they Town will pay 95% of the premium. If no cheaper insurance is found, the Town will continue paying 95% of Insurance provided by the Union. Unanimous

Article 19 – Wage rates and pay periods. 1/1/05 \$.60 increase and 1/1/06 \$.60 increase per hour 3 in favor, 2 opposed.

Article 24 – Safety Shoes (New Article) All employees shall be required to purchase within thirty (30) days after satisfactory completion of the probationary period a pair of steel toed safety shoes which will be worn daily on the job. The Town will reimburse the employee \$60.00 for one pair of safety shoes per year. Unanimous.

Motion to adjourn was made by Overman, 2nd. by King. All in favor motion carried.

Ruth Guyer, Clerk